

VACANCY

Chair of the Board of Trustees of Viney Hill Christian Adventure Centre (Viney Hill)

Set in the glorious surroundings of the Forest of Dean, at Viney Hill we have been offering brilliant activities in a residential setting for over twenty years.

Our mission is to provide inclusive and enriching educational and transformational outdoor experiences for young people, and groups, that inspire confidence, connection and personal growth no matter what ability or background; and to value and welcome all regardless of religious beliefs.

With the recent retirement of the Chair of our Board of Trustees, we are in a new time of change, and we are seeking to appoint to a new voluntary position as Chair someone with experience and passion, who will champion us and our vision, strategic plans, and all we stand for in our next chapter!

Our Board of Trustees comprises representatives of the Diocese of Gloucester (as the Centre is an independent charity, with the diocese owning the land and buildings and appointing a number of the Trustees) but also includes Trustees with specific experience in relevant aspects of running a complex business like ours.

Viney Hill is proud of its Christian and Anglican roots, and is celebrated for its unique contribution to the life of the Diocese of Gloucester as it serves the whole community. It is an integral part of the Diocese of Gloucester's ministry to children and young people, seeking to make real the diocesan commitment to place children at the heart of all we do, that all might 'have life in all its fullness'.

Our new Chair will take the lead in fulfilling that vision. Drawing on their experience and wisdom, they will be able to link with the deanery and diocesan teams and governance structures, and guide the Viney Hill Board of Trustees and the Centre's Leadership and Management Team.

Our Board of Trustees usually meets on site six times a year (in the early evening on site, but with online meetings during the winter months) with our May meeting also including the AGM. In addition, there are several sub-committees including Finance and

Buildings, Health and Safety, Personnel, and others! We have a hugely committed small staff team and a number of volunteers.

<https://www.vineyhilladventure.org>

Our Chair of Trustees is the key line manager of the Centre Manager and will be able to spend time with the Manager and be on site between meetings as a visible presence of governance and accountability.

This is a voluntary position, but mileage expenses and other expenses directly related to the role will be offered.

If you are interested in finding out more about this role, visiting the Centre, or for a role pack and application form please contact Judith Knight (judith@judithknighthr.com and 07801 750664).

This is a role that will be appointed to following safer recruitment processes, and an enhanced DBS check will be required.

We also have several additional Trustee vacancies due to current Trustees retiring, so if you might be interested in becoming a Trustee and can offer experience in a relevant field (such as safeguarding; people management; finance; health and safety; education and curriculum; governance; buildings management; or outdoor activity centres/activities), please do get in touch with Judith to have an exploratory conversation.

Chair of the Board of Trustees of Viney Hill Christian Adventure Centre (Viney Hill)

Forest of Dean, Gloucestershire

Information and Application Pack

<https://www.vineyhilladventure.org>

We are seeking a new Chair of the Board of Trustees of Viney Hill Christian Adventure Centre, who will bring relevant experience and skills to our specific context. The role will help shape the future of the Centre, supporting its mission and accountable governance, ensuring quality of practice and compliance, and long-term sustainability.

We are seeking a new Chair who will be able to work collaboratively, who can provide oversight, constructive challenge, support and guidance, and facilitate strategic direction.

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Our new Chair will take the lead in fulfilling that vision. Drawing on their experience and wisdom, they will be able to link with the deanery and diocesan teams and governance structures, and guide the Viney Hill Board of Trustees and the Centre's Leadership and Management Team.

Our Board of Trustees usually meets on site six times a year and there are several sub-committees including Finance and Buildings, Health and Safety, and others specific to range of business and operational activities. We have a hugely committed small staff team and a number of volunteers.

Our new Chair will be able to relate easily to all our stakeholders, and from time to time will be invited to speak about Viney Hill to different audiences.

Our Board of Trustees must be able to act:

- In the best interests of our charity

- In accordance with our governing documents
- With skill and care
- Prudently and responsibly
- Collectively

Trustees are in post for three years with periods of renewal approved by Bishop's Council.

Trustees must be able to commit time to prepare for, and be present at, Board meetings, quarterly working groups/sub-committees, and occasional away days. Board meetings usually take place six times per year (on site during the summer months, and online during the winter). Working group and sub-committee meetings happen in the evening, where possible on site or otherwise remotely via Teams. Additionally, Trustees must commit to being a visible presence at the Centre from time to time, including (where applicable) for 1:1 meetings with staff.

On average it is expected that this Chair role would require the equivalent of about 12 days a year commitment.

Mileage expenses are reimbursed by the Centre as are other appropriate role-specific expenses.

Trustees of Viney Hill must be ratified by the Bishop's Council of the Diocese of Gloucester and for this post there is an Occupational Requirement to be a communicant member of the Church of England.

Available on request

- Annual Accounts
- Constitution

We are also seeking a number of other Trustees who will bring experience, wisdom and support – please do contact Judith below if you would like to have a conversation about any of these.

Appointment Process – Chair of the Board of Trustees

Please contact Judith Knight (judith@judithknighthr.com and 07801 750664).

Judith can tell you more about the post, and can arrange for you to speak with a current Trustee – and to arrange an initial visit the Centre. (Please note that due to the nature of our business visits may need to take place when there are no children/young people present, in line with the Centre's safeguarding practices).

Applications should be sent to judith@judithknighthr.com by Friday 30 **October 2026**.
(to judith@judithknighthr.com)

Informal opportunities to meet other Trustees will be arranged on an individual basis.

Interviews will take place on **Friday 13 November 2026**.

There is a safer recruitment approach to this role, and references and an enhanced DBS check will be required. It is hoped that our preferred candidate as new Chair will be ratified by the Diocesan Bishop's Council on Tuesday 24 November 2026.